

Do more. Share more. Be more.

5th Saffron Walden Scout Group
Annual Report & Accounts 2023



Highlights of the Year

BEAVERS



Squirrels



cubs



SCOUTS

Highlights of the Year

BEAVERS



Squirrels



cubs



SCOUTS



#SkillsForLife

Awards and Achievements from the Year

Chief Scout's Award

The Chief Scout's Award can be awarded to Squirrels (Acorn), Beavers (Bronze), Cubs (Silver) and Scouts (Gold). They are each gained by completing a set of challenges and activities. The awards are the culmination of a huge amount of work on proven tasks by the participant over a period of time.

The Chief Scout's Awards celebrate the highest level of award that a Beaver, Cub or Scout can achieve and are rightly recognised and celebrated as a major achievement. The awards are often presented at special events when friends and family are invited to attend.

The awards require the young person to complete a variety of tasks that include: learning new skills, working on projects, trying out new activities and showing their peers and Leaders what they have managed to achieve / make / learn to meet the requirements of the award.

During the last twelve months the following have been presented with their Chief Scout's Award.

Chief Scout's Bronze Award



Alex Pilling | Darcey Allington | Eleanor Aristodemou | Florence Chivers | George Allen | Harley Salmon | Hugo Dovedi | Leo Thompson | Joey Howitt | Jude Moran | Katie Seth | Robin Allen | Ruth Cockburn | Sebby Gray | Wilbur Rowley | William Clarke | Woody Boyce

The Chief Scout's Bronze Award is gained by completing the following:

- My World Challenge Award
- My Skills Challenge Award
- My Outdoors Challenge Award
- My Adventure Challenge Award
- Teamwork Challenge Award
- Personal Challenge Award

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and completing any four activity badges or staged activity badges.

Chief Scout's Silver Award



Ethan Allington | Frankie Doone | Freddie Cockburn | John Proudfoot | Jonathan Ridley | Luke Ford | Luke Furse | Nathan Stollery | William Boyce

The Chief Scout's Silver Award is gained by completing the following:

- Our World Challenge Award
- Our Skills Challenge Award
- Our Outdoors Challenge Award
- Our Adventure Challenge Award
- Teamwork Challenge Award
- Team Leader Challenge Award
- Personal Challenge Award

and completing any six activity badges or staged activity badges.

Chief Scout's Gold Awards



Alex Pieri | Amy Proudfoot | Arron Langdoen | Chloe Salmon | Felix Butterworth | Jack Ryan | Sophie Williamson | Tom Mannion | Wilson Bates

The Chief Scout's Gold Award is gained by completing the following:

- World Challenge Award
- Skills Challenge Award
- Creative Challenge Award
- Outdoors Challenge Award
- Adventure Challenge Award
- Expedition Challenge Award
- Teamwork Challenge Award
- Team Leader Challenge Award

- Personal Challenge Award and completing any six activity badges or staged activity badges.

Our congratulations to all those who have achieved these awards and who can be easily recognised by their Chief Scout's Award Badge on the front, right-hand side of their uniform.

The adventure continues...

EXPLORERS

At around their fourteenth birthday our young people must leave the Scout Troop. At that time they have the option to move up to Explorer Scouts, which is run by Saffron Walden District Scouts, for young people aged 14 to 18 years.

Explorers provides the ideal opportunity to both develop & broaden skills, as well as take on even more challenging "adventures" such as international expeditions.

Young Leader training

When our Scouts reach the age of 14 and move on to Explorer Scouts many of them additionally choose to volunteer as Young Leaders and join the Young Leader programme.

Our Young Leaders are given the opportunity to undergo training specific for their role and often progress to becoming Adult Leaders.

Some Young Leaders volunteer with us for a full four years, while some volunteer with us for a shorter term as part of the Duke of Edinburgh's Award scheme,

We're lucky enough to have 9 Young Leaders volunteering with our Group. They provide invaluable support to the adult volunteer team and we're very grateful for their continued help.

Growing Leaders

A number of our former Young Leaders & Scouts have now become adult leaders with the 5ths including Freya, Charlie & Matthew this year with others in the pipeline. This is excellent role modelling for the young people and a tremendous boon to the leaders. We look forward to more young leaders taking this step.

Adult training

The Leaders, Young Leaders and adult helpers in the Group are frequently offered training to assist them in their roles. Some training is a required part of becoming a volunteer with the Scout Association and some is offered to enhance their existing skills or qualifications. Many of these training sessions result in nationally recognised qualifications and can be useful in other areas of their lives e.g. First Aid, and some is offered internally on a more informal basis.

Depending on their role, adult helpers are offered a variety of training courses and modules. Some of these are voluntary, however to become a 'Leader' each person must complete various training modules and gain a Wood Badge to ensure they, and the children in their care, are fully prepared and trained for the many adventures to come.

The following adult Leaders have completed Wood Badge training for their roles this year:

- Andy Baxter (Assistant Cubs Leader)
- Bernice Benfold (Young Leader Leader)
- Debbie Gibson (Squirrels Leader)

In addition the following have obtained permits or instructor qualifications:

- Nights Away permit: Debbie Gibson (Campsite)
- Nights Away Advisor: Dom Moloney
- Archery: Debbie Gibson | Nicky Nisbett
- Paddle Sport Instructor: Andy Baxter
- Tomahawks Instructor: Alison Jiggins

Finally, the Scouts recognises longevity of service and excellence of service for our leaders and supporters. Our congratulations and thanks this year go to the following who have been recognised this year:

- Kathryn Butterworth (5 years)
- Richard 'Gandalf' Collier (15 years)
- Bernice Benfold (20 years)
- Robert Nisbett (YL) & Yas Taylor (YL) (Commissioner's Commendation)
- Kathryn Butterworth & Nicky Nisbett (Chief Scout's Commendation for Good Service)
- Dom Moloney (Uttlesford Community Award)
- Nigel Bailey (RVS Coronation Champion Award)
- Ken Lowe (Commendation for Meritorious Conduct)

Group Scout Leader's Report

"A Scout is part of the worldwide family of Scouts..." So says the Scout Law and this year we've had the opportunity to live this by welcoming 4 families from Ukraine into our Scout Group as well as 3 children from a Sudanese family. Prioritising friendship and a warm welcome to those in need is central to what we do as Scouts and one of my favourite memories from this year is seeing the young people welcome new friends from other countries.

We also forged links with Dubai Scouts to enable one of our own, Maverick, to continue his Scouting journey when his family moved abroad. And, of course there was a connection with French Scouts in Normandy during our April visit.

As always, I am awed at the desire from leaders to put on so many amazing camps & nights away (c.800 for the year, absolutely smashing last year's record of 492!) in addition to all the amazing activities from off-road biking to kayaking, climbing, archery and so on.

One of the proudest moments from this year has to be the opening of our newest section, Squirrels for 4-5 year olds. Seeing them go on their first camp just 2 terms later was absolutely amazing! Swimming, dens, fires and time in the forest, it just goes to show that you're never too young for adventure! Thanks and huge kudos to Debs, Lauren & the team who made this happen.

In the other sections, our busy Beavers had a visit to Pets at Home, built bridges, slept in tents, went stargazing, built bridges and learnt about money and disabilities. One of the highlights was completing the Thistle Award, a special award for learning all about Scottish culture.

Our Cubs attended Junior Jailbreak with c.100 Cubs from around the District as well as an activity day including axe throwing & climbing. Both packs have undertaken traditional Scout skills such as pioneering, navigating, cooking over a campfire and tracking as well as putting on Cubs Christmas Café for the second year. Alongside First Aid & fires, we're really learning [#skills4life](#)!

The Scouts have been insatiable for camps, notching up well over 400 nights away since September – camping at least once every month! Christmas camp remains a highlight which is now replicated by other Groups. New highlights included Muckleborough military camp, rolling rock climbing at Tolmers campsite and the excellent lightweight cooking challenges.

"A Scout has courage in all difficulties..."

Of course, I can't report on the year without mentioning Normandy... It was always going to be a special trip – having Beavers go international for the first time in the Group's history; presenting Ken with a super-prestigious award and just giving the opportunity for young people to hold their first passport was amazing. But being presented with the (ahem) opportunity to demonstrate resilience and [#skills4life](#) at Folkestone services, joining in with impromptu Zumba & bubble play and watching the young people entertain themselves and encourage each other was inspiring. My huge gratitude goes to the leaders & YLs who went above and beyond to deliver an incredible trip in difficult circumstances.

Census results showed that we remain the largest Group in the District in terms of young people and adult support, growing to c. 165 young people this year. Whilst size presents challenges, it also helps us to find support from the larger pool of adults and allows us to flex to the needs of the community.

We continue to attract new adult volunteers to the Group, necessary to balance the growth of the sections, provide succession planning & keep things fresh for the young people but we could always do with more! And it's not just Leaders we need but supporters behind the scenes too (see final page for a summary of opportunities to help!)

Final thanks to the Young People & their families. You've stuck with us through challenges and crazy ideas, where leaders have been hugely excitable! Thanks for making Scouting as fun for us as we hope it is for you!

Dom Moloney
Group Scout Leader

Group Chair's Report

Once again I am privileged to have the opportunity to thank the many people without whom the 5th Saffron Walden Scout group could not function.

Our scout group depends entirely on volunteers – leaders, executive committee members and parent volunteers, who all give so generously of their time. They do such an incredible job, and work so many hours, that I've heard that some parents think they are paid staff. This is not so: they are all volunteers. We owe a huge debt of gratitude to all those who volunteer with the 5ths. Thank-you!

The commitment of our leaders was particularly evident during the amazing trip to Normandy. Spare a thought for those volunteers whose 'Normandy' trip started by keeping seventy five young people entertained for 22 hours between Dover & a Folkestone service station. But also be thankful for those whose continuous planning and fund-raising for more than a year enabled the trip to take place.

We could not operate without volunteers. And we need more. It's one of the main constraints on the growth of our group. So, if you're not volunteering at the present time, please think seriously: could you donate some of that most valuable commodity – your time?

The other constraint limiting what we can do is space. We need more indoor and outdoor spaces for all of our regular weekly activities. So, if you know of any halls that might be available or can offer any outdoor spaces for scouting events and activities please tell a scout leader or member of the executive committee.

However, we have continued to enjoy some outdoor spaces generously provided to us by various landowners. We are incredibly grateful to the Wiseman family at Roos farm (axe-throwing and archery), the Balaam family at Clavering (kayaking) and also to the Audley End Estate. I'm sure some of our volunteers will remember a wonderful Friday evening walk around parts of the estate that are not accessible to the public.

Thank-you to these landowners for their generosity.

Waiting lists: We already have lengthy waiting lists (waiting lists have become such a significant issue that we recently had a whole committee meeting on just this subject). And, with the growth of Saffron Walden this issue is not going to go away.

In summary, more volunteers and, at some point, more space are what we need to be able to provide the Scouting experience to all the young people who want it.

We also need to recognise the ultimate behind the scenes role: that of treasurer. We must thank our out-going Treasurer, Jon Moore, for seven years dedicated work and welcome Ed, who has now taken over from him. Jon was continually reminding us of the benefits of Gift Aid and we would encourage those of you who have not signed a Gift Aid form, or registered for Gift Aid on OSM, to do so if you are able. This really helps us to optimise our finances.

As Scouts we pride ourselves on doing things properly – and this includes our governance in line with Charity Commission best practice. As a result, we are clarifying the role of the Executive Committee who will now be called the Trustee Board, making clear the Trustee role of the committee members. This also involves some constitutional changes and we'll be asking you to approve these at the AGM. At the same time, Scouting, at a national level, is transforming the whole way in which volunteering works to make it easier for us to retain our existing volunteers and recruit more. Nigel Bailey has taken on the role of 'Transformation Lead' and will be spearheading these changes within the 5th.

Stephen Rapkin
Group Chair

Scrutineer's Report

Independent Financial Examiner's Report to the Trustees of the 5th Saffron Walden Scout Council

I report to the trustees on my examination of the accounts of the **5th Saffron Walden Scout Group** for the year ended 31st March 2023.

Responsibilities and basis of report

As charity trustees of the **5th Saffron Walden Scout Group** you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ["the Act"].

I report in respect of my examination of the **5th Saffron Walden Scout Group** accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the **5th Saffron Walden Scout Group** as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Amy Empson FCPA

Address: provided

Date: 26 June 2023



Group Treasurer's Report

First, I would like to thank our Independent Financial Examiner, Amy Empson, who will be providing an independent look at the accounts, hopefully before this meeting.

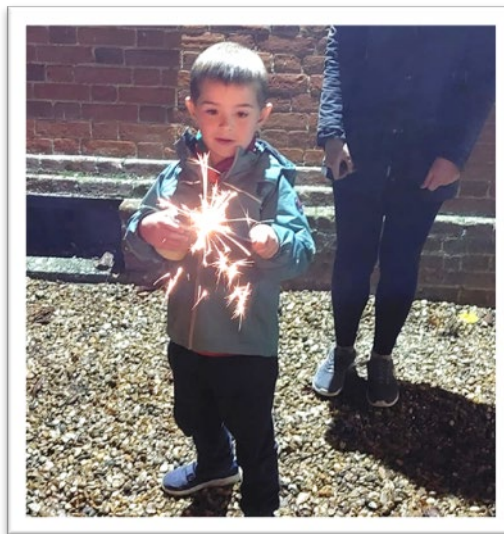
A cashflow statement is below. For a scout group like ours, it is normal to present the accounts on a cash basis.

This was the fourth consecutive year of positive cashflow, leading to an increase in bank deposits to £13,389 (with £146.50) also being held in cash as floats for the Group's stalls at the Late Nite Shopping event held in Saffron Walden every December. While last year's Treasurer's report noted some confounding factors, these factors have now been resolved.

Last year, we noted that the increasing number of sections in the Group would lead to higher hall charges. The £3200 charged for hall hire somewhat exceeds the £2800 predicted in last year's report"

The last 5 years has seen significant increases in membership, meeting expenses and badge purchase reimbursement.

All of the improvement in the cash position in 2022-23 can be attributed to the Group's recovery of Gift Aid for the financial years 2021/22 and 2021/22, which was lower than estimated. Many new parent/guardians joining on Online Scout Manager have not provided a Gift Aid declaration. Furthermore, parents/guardians with older children who were paying by BACS and had made hard copy declaration generally leave the Group as their Scout progresses to Explorers etc. The outgoing Treasurer intends to make one more Gift Aid claim. Additional



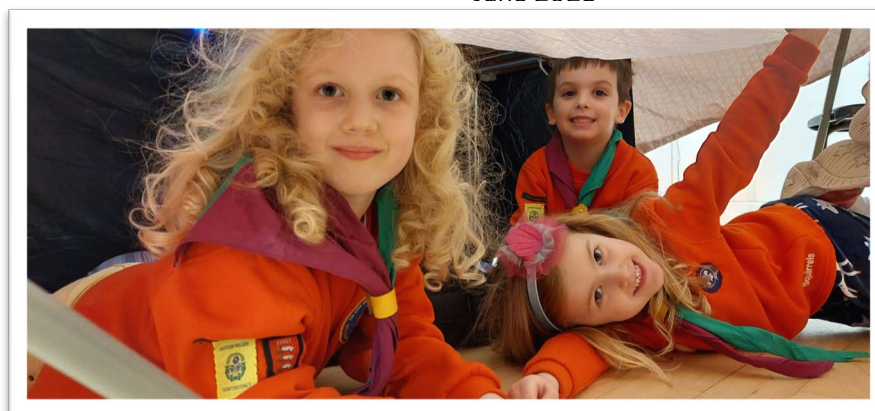
electronic Gift Aid declarations would allow further funds to be recovered for HMRC, which would prove invaluable for equipment purchase.

The Group's reserved policy is to retain reserves that fund 18 months of operations. As the group is now much larger than before, the ~£13,389 of closing cash is only just sufficient to fund non-camp activities for 18 months.

Subscriptions were increased by £5 a term last year and we will be reviewing spending and expenditure in the coming year, which is unlikely to see such spectacular fundraising as achieved for the Normandy Trip a few months ago,

We have identified a need to renew and/or expand our stock of camping equipment, as expenditure on equipment has been very modest over the last 5 years.

Jon Moore
June 2023



Statement of Financial Activities and Balance Sheet

| Cashflow for 2022-23 and earlier years (excluding camps) | 2022-23 £ to date | 2021-22 £ actual | 2020-21 £ actual | 2019-20 £ actual | 2018-9 £ actual | 2017-18 £ actual |
|---|----------------------|---------------------|---------------------|---------------------|--------------------|---------------------|
| Subscriptions (including attributions) | 12288 | 9528 | 6649 | 6328 | 5490 | 4207 |
| (Less Capitation) | (6603) | (6092) | (4428) | (4305) | (3326) | (3741) |
| Gift aid | 1975 | | 2836 | 2370 | | |
| Other Income, Fundraising, Uniform purchases, bank interest (Excl Normandy) | 2963 | 1457 | 315 | 915 | 1100 | 1052 |
| Total Net Income | 10623 | 4893 | 5372 | 5308 | 3266 | 1519 |
| Hall Hire | (3051) | (558) | 0 | (2394) | (2164) | (2270) |
| Regular Meeting expenses (inc OSM) | (1986) | (1046) | (463) | (627) | (961) | (854) |
| AG Meeting or 60 th Anniversary expenses | (880) | (157) | (38) | (208) | (199) | (150) |
| Badges | (1374) | (1185) | (869) | (814) | (635) | (660) |
| Insurance | (269) | (244) | (244) | (218) | (213) | (206) |
| Leaders Uniforms | (0) | (0) | (60) | | 0 | (160) |
| Leaders Training Expenses (inc Travel) | 0 | 0 | 0 | (10) | 0 | 0 |
| Purchase of Handbooks & Uniforms | (567) | (521) | 0 | (396) | (795) | 0 |
| Fundraising expenses | (816) | (240) | (15) | (379) | (111) | (331) |
| Bank Charges | (72) | (96) | (69) | (60) | (100) | (125) |
| Purchase of Camping Equipment | (139) | (329) | 0 | (269) | (0) | (33) |
| Total Expenditure | (9154) | (4376) | (1758) | (5376) | (5177) | (4759) |
| Net cashflow meetings/fundraising (exc Normandy/Ypres) | 1469 | 518 | 3614 | (68) | (1911) | (3260) |
| Receipts from camps and chargeable activities (incl attributions) | 33469 | 8081 | 176 | 14969 | 10471 | 10897 |
| Fundraising for Ypres/Normandy trips | 15994 | | | | 3094 | 1360 |
| Expenditure on camps & chargeable activities | (49223) | (6941) | (50) | (13311) | (15098) | (10388) |
| Net cashflow on camps and chargeable activities | 240 | 1140 | 126 | 1658 | (1533) | 1869 |
| Total Cashflow | 1709 | 1857 | 3740 | 1590 | (3444) | (1391) |
| Closing cash + bank balance at end of year | 13532 | 11823 | 10165 | 6621 | 4936 | 8380 |

Includes £146.50 of cash in coins and notes held by Treasurer



Trustees' Annual Report

A. Reference & administration details

The 5th Saffron Walden (Free Churches) Scout Group, Scout Association registration number 10013718, is an exempted charity abiding by the rules of the Charity Commission for England & Wales.

This document is the Trustee's Annual Report for the period 1 April 2022 to 31 March 2023.

The charity's principal address is the Scout Headquarters, 52 High Street, Saffron Walden, CB10 1EE.

Charity trustees for 1 April – 31 March 2023

| Trustee Name | Office |
|----------------------------------|--------------------|
| Stephen Rapkin | Chair |
| Lauren Moran | Secretary |
| Jon Moore | Treasurer* |
| Dom Moloney | Group Scout Leader |
| Ken Lowe | Assistant GSL |
| Tom Mcgonegal (to 3 Dec 22) | Assistant GSL |
| Jenny Simms | Elected |
| Mayank Seth | Elected |
| Archie Lowe | Nominated** |
| Gary Thompson (to 6 Feb 23) | Nominated* |
| James Wright | Nominated |
| John Ford | Sponsor Church Rep |
| Avril Streater (to 30 Sep 22) | Sponsor Church Rep |
| Nigel Bailey | (from 01 Jan 23) |
| Ed Byrne | (from 01 Apr 23) |
| Wei Jia | (from 01 Apr 23) |

* Stepping down for 2023/24
+ Youth (18-25) representative

| Other Advisor | Office |
|---------------|-------------|
| Helen Cantoni | Scrutineer* |

B. Structure, governance & management

Governing document

The Group's governing documents are those of the Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

The Group is a trust established under its rules that are common to all Scouts.

Trustee selection methods

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance information

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping of proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of three independent representatives, Chair, Treasurer and Secretary together with the Group Scout Leader (and assistants) and parents' representation and meets approximately four to six times a year.

Members of the Trustee Board complete 'Essential Information for Trustee Boards' training within the first 5 months of joining the Board.

This Group Trustee Board exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The raising of funds and the administration of Group finance;
- The insurance of persons, property and equipment;
- Group public occasions;
- Assisting in the recruitment of leaders and other adult support;
- Appointing any sub committees that may be required;
- Appointing Group Administrators and Advisors other than those who are elected.

Risk and internal control

The Trustee Board has identified the major risks to which it believes the Group is exposed, these have been reviewed and systems have been established to mitigate for them. The main areas of concern that have been identified are:

Damage to buildings, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as churches, schools and other Scout Groups. The Group has sufficient insurance in place to mitigate for permanent loss.

Injury to leaders, helpers, supporters and members. Risk assessments are undertaken before all activities. The Group through the annual membership fees contributes to the Scout Association's national personal accident and medical insurance policy and its third-party liability insurance policy.

Reduced income from fundraising. The Group is primarily reliant upon income from subscriptions and fundraising. The Group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the Group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer the activities of the Group. If there was a reduction in the number of leaders to an unacceptable level in a particular section, or the Group as a whole, then there would have to be a contraction, consolidation, or closure of a section. In the worst-case scenario, the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 4 to 14. If there was a reduction in membership in a particular section or the Group as whole then there would have to be a contraction, consolidation, or closure of a section. In the worst-case scenario, the complete closure of the Group.

C. Objectives & Activities

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

- Integrity - We act with integrity; we are honest, trustworthy and loyal.
- Respect - We have self-respect and respect for others.
- Care - We support others and take care of the world in which we live.
- Belief - We explore our faiths, beliefs and attitudes.
- Co-operation - We make a positive difference; we cooperate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors, learning by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

D. Achievements & Performance

The main activities and achievements of the Group are described elsewhere in the report.

E. Financial Review

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the Group should income and fundraising activities fall short. The Group Trustee Board considers that the Group should hold a sum equivalent to 12 -18 months operations, circa £10,000.

Investment policy

The Group does not have sufficient funds to invest in longer-term investments. The Group has therefore adopted a risk-averse strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees



Stephen Rapkin
Group Chair

Want to Get Involved?

The Group has BIG plans for the future but we can only do this with the right people in the right roles. Can you spare 30 mins a week? We need some specific skills but also people just willing to get stuck in and take some tasks on. Not feeling brave enough to take a role individually, why not job-share? Many roles overlap – we can flex to you! We need volunteers both as Leaders and behind the scenes on our Trustee Board and Active Support team. If you're inspired by what we do, why not add your skills to the mix and help us provide the most exciting and engaging experience of scouting to the young people of Saffron Walden?

Trustee Board roles

The Trustee Board is there to support volunteer line managers, so that they can do their role of supporting leadership teams to provide a great programme for young people. There are several areas that a Trustee Board is responsible for supporting local Scouting with:

- **Strategy** - Supporting and driving the strategy for the Group.
- **Community Liaison** – build community relations including close ties with charities, local councils, good causes, businesses etc.
- **Fundraising** – We have big plans; can you help ensure we have funds in place to execute them?
- **Buildings** – Keeping the roof(s) over our heads! Those big plans we spoke about may also require new venues and thus developing a future buildings' strategy.
- **Health & Safety** – H&S assessment of our many buildings and volunteers, to keep us all safe.

Scout Active Support/Operations

What does Scout Active Support do? In short, the answer is anything that supports Scouting! Scout Active Support is a way for adults to volunteer some time to Scouting in a flexible way that suits them. Scout Active Support is a resource for managers of local Scouting to use in whichever way is required. The ways that Scout Active Support can aid Scouting are almost endless; below are a few examples:

- **Families Outreach** – responsible for fun! Socials, AGM BBQ & Late-Night Shopping logistics
- **Helping with admin** – for example processing “want to join” enquiries and recruitment, or helping with camp paperwork, ordering scarves, badges and other items.
- **Camp support** – getting kit to and from camp, cook teams, tent hanging, replacing gas cylinders.
- **Specific skills** – got a job, hobby or skill that would help with a badge? We want to hear from you!
- **Social media** – can you help us with our Facebook pages to get the word out on the great things we do?
- **Quartermaster** - Whilst not particularly onerous, it's essential to the provision of exciting camps and activities. The role involves keeping track of equipment & when it needs replacing, making minor repairs to equipment (or arranging for this to be done)

Leader roles

We'd love to have new blood in every section and have vacancies in each. Time commitment varies depending on activities and how involved you get in planning, but weekly sessions are between 1 & 2 hrs:

- **Squirrels** – we've opened a brand-new section – could you help shape how we lead the youngest Scouts? 4-6 years
- **Cubs** – we'd love to get additional leaders into both packs to ensure stability when some of our younger leaders head off to university. 8-10½ years
- **Scouts** – we have some well-established leaders in Scouts but only one female leader! We'd love new leaders of any gender, but new, female leaders would be a boon, especially on camp. 10½ -14 years

